November -2025

Name: Haakon Stensland

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Phone: 99224936 Born: 08.07.1965

Position: Q&HSE Manger – IKM Promech AS Language: Norwegian, German and English

## Relevant work experience - Employee/Sole proprietorship

2025-d.d. Haakon Stensland - Sole proprietorship

**HSEQ** Manager

HSEQ assistance to customers

2019-2025 EB Marine AS - Q&HSE Manager

Development and improvement of HSE and QA systems, HSEQ audits – internal, external, projects, system and process

o Management review, internal meetings and HSEQ training of personnel

 Non-compliance-systems, monitoring of incidents and preventive/corrective actions, Investigation of accidents

Projects – prequalification and bids

o Project related QHSE work – documentation and follow-up

O Monitoring / auditing of suppliers, safety audits/inspections

o Risk Management

 Risk assessments of chemicals and substitution reviews, risk assessment of operations/machines

2007-2019 System og Sikkerhet AS - HSEQ Adviser & HSEQ Manager

Operation Manager Jan-June 2019

 Development and improvement of HSE and QA systems, HSEQ audits – internal, external, projects, system and process

O Management review, Hazid/ Hazop leader, conduction of courses and meetings

 Non-compliance-systems, monitoring of incidents and preventive/corrective actions, Investigation of accidents

Projects – prequalification and bids

o Project related QHSE work – documentation and follow-up

O Monitoring / auditing of suppliers, safety audits/inspections

o Risk Management

 Risk assessments of chemicals and substitution reviews, risk assessment of operations/machines

Sales and extensive customer contact

1998-2007 Sulzer Pumps Norway, Stavanger

QHSE Coordinator/Manager

Development and implementation of HSE and QA systems in Stavanger and Drammen

department

1997-1998 Hydro Handel (Kelly)

Warehouse

1991-1997 Heat Ges. mbH, Austria

Warehouse/Logistic Coordinator & QA Supervisor

Warehouse & Logistic work/Assistance by implementation of QA for the workshop and

warehouse

1990-1991 Youkoe & Piff, Austria,

Manufacturing of synthetic material

1985-1990 Th. Thormodsen Jr. AS,

Purchasing and Shop Worker

### Performed audits

2019 - 2025	EB Marine, GRN, Roxel Promech and IKM Promech - About 15 audits
2011 – 2019	Achilles - Above 70 Third party audits
2007 – 2019	IKM Testing AS – Above 50 internal, process, project and supplier audits
2008 - 2013	Other IKM companies - 27 internal, process, project and supplier audits
2008 – 2019	Other customers – 10 internal, process, project and supplier audits

## **Customer and Projects – On going**

2025-d.d. IKM Group head department and different companies - Consultants private
HSEQ assistance
Risk and Emergency preparedness, Audits
Assistance to operation organisation

2025-d.d. FØN Energy Services AS - Consultants private

**HSEQ** assistance

Adaptation of web-based HSEQ program Input Process

Improvements and developing

Assistance to operation and project organisation

2017-d.d. GRN AS – Consultants private

**HSEQ** Manager

Implementation of HSEQ system according to ISO 9001, 14001 and 45001

Improvements and maintenance

2018-d.d. IKM Promech AS – Consultants private

HSEQ Manager

Implementation of HSEQ system according to ISO 9001, 14001 and 45001

Improvements and maintenance

## **Projects related to customers - Closed**

2008-2022 Pumpeteknikk OH Edland AS – Consultants private

**HSEQ** Consultants

Implementation of HSEQ system according to ISO 9001 and Internkontrollforskriften

Improvements and maintenance

2014-2019 IKM Cleandrill AS, Bergen

**HSEQ** Manager

Implementation of HSEQ system according to ISO 9001 and OHSAS 18001 - First

certifying step and development Improvements and maintenance

HSEQ responsible in some running projects – including issuing and approval of HSEQ

Manuals, Program and Quality Plans (ITT),

2007-2019 IKM Testing AS, Sola

**HSEQ** Co-ordinator

Implementation of HSEO system from paper version to electronic system – Input Process

Responsible for internal and supplier audits

Hazop leader/facilitator

HSEQ responsible in some running projects including issuing and approval of HSEQ

Manuals, Program and Quality Plans (ITT)

2010-2019 IKM Group AS, Sola

**HSEQ** Co-ordinator

Improvements and maintenance of the overall HSEQ system, process, procedures and

checklists.

Internal and supplier auditor for different IKM companies

2009-2019 Hymek AS, Egersund

HSEQ Manager / HSEQ Consultants/ Coordinator

Implementation of HSEQ system according to ISO 9001 by use of software – iQS

**Business System** 

Improvements and maintenance

HSEQ responsible in some running projects

Issuing and approval of HSEQ Manuals, Program and Quality Plans (ITT)

2013-2019 Aluhak Systems AS, Klepp

HSEQ Manager / HSEQ Consultant

Improvements project of HSEQ system according to ISO 9001 Improvements and maintenance of the of HSEQ system

2012-2014 Ocean Installer AS, Stavanger

**HSEQ** Co-ordinator

Implementation of HSEQ system according to ISO 9001, ISO 14001 and OHSAS 18001

by use of business software program Proarc

Support by first certifying process, internal and external audits

Implementation to US requirements for approval of BP US locations and general US

customers

2011-2013 IKM Kran og Løfteteknikk AS, Tananger

**HSEQ** Co-ordinator

Improvements and maintenance of the of HSEQ system according to ISO 9001, ISO

14001 and OHSAS 18001

1998-2001 Sulzer Pumps Norway, Stavanger + Drammen

HSEQ Co-ordinator/HSEQ Manager

Implementation of ISO 9001 and HSE system - First certifying step and development

1993-1997 Heat Ges. mbH, Austria

**OA** Co-worker

Implementation of ISO 9001 in Workshop and Quality control

First certifying step and development

## Projects - Project Manager - by customers - Closed

2012-2019 IKM Group AS, Sola

Improvements of some projects of the different modules in the HSEQ software Input

Process

2017-2018 IKM Testing AS, Sola

Quality risk assessment of all process in the company, including necessary updating of

processes to new internal IKM requirements and requirements in the ISO 9001.

2014 IKM Testing AS, Sola

Risk assessment of the process for procurement, use and maintenance of hoses.

2013 – 2014 IKM Group AS, Sola

Improvements project of the Risk analysis methods including new process, updating of

procedure and HIRA form, guidelines and risk matrix. Quality check against the

standards ISO 31000, ISO 31010, ISO 17776 and DNV-RP-F116

2013 – 2014 IKM Group AS, Sola

Improvements project of HSE Manual including updating of processes, procedures and

checklists

2009 IKM Testing AS, Sola

Quality check of the HAZOP/HAZID routines against the standard for HAZOP – NEK

IEC 61882:2001

#### **Education**

2019 University of Stavanger

Lean Management

2004 University of Stavanger

Health, Safety and Environmental Management

1981-1984 St. Svithun vgs, Stavanger - College

### **Relevant Courses**

2019: Lean Management UIS
 2018: Introduction to ISO 45001
 2017: New ISO 14001:2015

2015: New ISO 9001:2015

2014: Lean LM1 – Lean Philosophie, methods and mapping

2014: International Certified Risk Manager - QMCe

2013: International Certified Quality System Manager - QMCe

2012: "Brannvernleder"

2012: Investigation technicues – RESQ

MTO methods, human behaviour/mistakes, non-conformity/barrier analysis etc.

2011: ECO-online; Chemicals assessment, legislation requirements etc. 2010: Presentasjonsteknikk - "Meeting/presentation leader/technique"

2010: International Quality Lead Auditor - QMCe

2009: HAZOP Course

2002: Regelverkskurs - RVK Basic course

2002: Safety delegate training

## **Experience with standards**

## Management, Risk and IT standards

ISO 9001:2015, 9001:2008 & 9001:2000

ISO 9000:2015, 9000:2006

ISO 9002

ISO 9004:2009, 9004:2000

ISO 19011:2018, 19011:2011, 19011:2002

ISO 10005:2005

ISO 10002:2004

ISO /TR 10013:2001

ISO 45001:2018 – (replaced) OHSAS 18001:2007

ISO 14001:2015, 14001:2004

ISO 17020:2012

ISO 27001:2013

NEK IEC 61882:2016, 61882:2001 Hazard and operability studies

DNV-RP-F116:2009

ISO 17776

ISO 31000:2018, 31000:2009/ ISO 31010:2019, 31010:2009

#### Production and other standards

10204:2004 Materials certification

ISO 3834-1:2005 and 3834-2:2005

NORSOK S-WA-006:2018, NORSOK S006

NS 5814:2008/ NS 5815:2006

NS 8405, 8406 8407, 8409, 8415 og 8416

NBU Bransje standard, rev. 2019

### Computer skills

Synergi – web-based software system for HSEQ non-conformances

ProArc – Documentation system

Microsoft: Word, Excel, PowerPoint, Outlook, Visio, Access, Teams, SharePoint

Eco online (web-based chemicals)

Input Process - web based software system for HSEQ

Visma – Purchasing and invoicing

iQubes (web-based ERP System and HSEQ)

Landax . IK sentral - web based software system for HSEQ

PowerOfficeGo - Finance and Accounting incl. hours registration

### **Other - Certificates**

Driving license class B, D1 Forklift T1, T2 og T4 Båtførerprøven